


## Annual Gender Sensitization Action Plan

Sri Sanatan Dharma Prakash Chand Kanya Snatkottar Mahavidyalaya, Roorkee, being a women's college for students, plays a pivotal role not only for women's development in various spheres of lives but also empowers them to be the future developers. On one hand, specific Committees are created for this purpose such as Women Redressal Cell, Prefects System, Mentorship, Anti-Ragging and Grievance Cell, Sports Committee, Celebrating Women's Achievements, On the other hand, various other committees and departments organize webinars and activities with an objective to promote awareness about gender issues. Our college recognizes the importance of supporting a diverse range of talents and reaffirms its dedication to educating future generations as a positive example.

The institution is committed to generate skills among students through Career Counseling and Placement Cell by educating students as per guidelines released by the Government or in co-ordination of outsources. These initiatives aim to impart knowledge about opportunities for students to empower themselves mentally and emotionally. This comprehensive approach reflects institute's commitment to creating an inclusive and respectful educational environment :

S.N	Action	Ownership	Time Frame
1	<b>Mentorship for Gender Equity</b> Providing mentorship to foster gender equity.	Mentors/HODs/ Students Guide	Continuous process
2	<b>Anti-Ragging and Women Redressal Cell :</b> Monitoring and addressing gender equity and safety through regular committee meetings	Coordinators of the committee	Continuous process
3	<b>Empowering Women:</b> Encouraging and supporting women through activities like Tai-Quando	Sports Committee	Routine Practice

  
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4	<b>Managerial Skills:</b> Generate Leadership Skills among girl students through Prefect System, Green Brigade etc	Coordinators of the committee	Continuous process
5	<b>Celebrating Women's Achievements:</b> Celebrating International Women's Day	NSS, Women Redressal Cell and all committees	Continuous process
6	<b>Conduct activities</b> like Blood donation camp, Aids awareness, female foeticide, SWEEP	NSS, SWEEP, Alumni	In the direction of GOs from Directorate Higher Education
7	<b>Professional counsellings and Skill Development Programs</b> for the students.	Women Redressal Cell and Career Guidance and Placement Cell	Routine Practice
8	<b>Monitoring and evaluation</b> mechanisms for implementation and their follow-ups.	Code of Conduct, Discipline Committee, IQAC Cell and all Faculty Members in direction of Principal	Continuous process
9	<b>Extension Exposures</b>	Cultural, Sports, NSS and all committees	

  
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